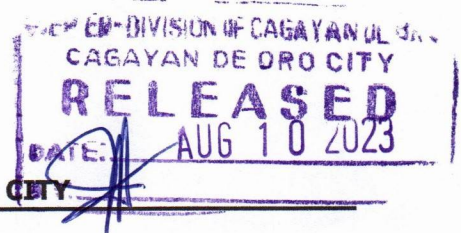


Republic of the Philippines
Department of Education
REGION X

SCHOOLS DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent



7 August 2023

DIVISION MEMORANDUM

No. 379 s.2023

PARTICIPATION TO THE ALS-EST CONFERENCE

TO:

JANRY B. COLONIA, PhD

Education Program Specialist II

JOHNRILL R. GENEROSO

Teacher III ALS

This Division

1. Relative to the letter invitation dated July 10, 2023 for the ALS-EST Modality III Closeout Conference you are hereby directed to attend the said activity on August 16-18, 2023 at Davao City.
2. Any expenses of the participants shall be charged against local funds, subject to usual accounting and auditing rules and regulations.
3. Service credits or compensatory time-off (CTO) shall be granted to the participants for working days that will fall on holidays or weekends in accordance with the CSC and DBM Joint Circular No. 2, s.2004.
4. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment are accorded to all participants regardless of age, gender and sexual orientation, disability, religion, and ethnicity.
5. Immediate compliance with this Memorandum is desired.

ROY ANGELO E. GAZO

Schools Division Superintendent

Encl.: As stated

To be indicated in the Perpetual Index
under the following subjects:

ALS EST

JBC /DM- participation to ALS EST conference
August 7, 2023

